

## Modern Slavery Act Statement

Vestel Holland B.V. UK Branch Office ("we," "our") and its group entities are committed to preventing modern slavery and human trafficking within our organization and across our supply chain.

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and sets out the steps that we have taken during our financial year to ensure that slavery and human trafficking is not taking place in our business or supply chain.

Modern slavery is an issue of global importance, affecting people and organizations across the world. Despite increasing efforts internationally to combat the scourge of modern slavery and human trafficking, people all over the world continue to be forced to work illegally across a wide variety of sectors – and the sectors in which we operate are certainly not immune.

As a truly international business, operating in 160 countries worldwide, with nearly 20,000 employees and a highly complex and diverse supply chain, we recognize that we are operating in higher risk sectors and higher risk jurisdictions, and are engaging with a supply chain that is similarly vulnerable to exploitation from criminal behavior. Accordingly, we are determined to develop and implement a sophisticated system of checks, balances and monitoring regimes to endorse and enforce our zero-tolerance approach to modern slavery and human trafficking.

Ethical behavior is central to our business. Our Code of Ethics (<https://www.zorlu.com.tr/assets/files/pdf/zorlu-holding-etik-ilkeler-en.pdf>) is at the heart of everything we do, and makes clear that we will not work with organizations that do not share our principles, and do not ensure compliance with all laws and regulations, including the Modern Slavery Act.

Our human resources policies are designed to ensure that all staff are free from any form of discrimination or exploitation, and to ensure that our employment and recruitment practices comply with all legal and regulatory requirements, including the Modern Slavery Act 2015 and its international equivalents. It is fundamental to our business to respect the rights of all of our employees and workers, and treat all such persons fairly, and with dignity and integrity. We also ensure that all of our employees and workers undergo training to understand and recognize human rights risks and modern slavery indicators and to report any concerns they encounter.

Our approach to anti-slavery diligence with suppliers is risk-based, with measures tailored to the locations and risk profiles of our suppliers. We expect all our suppliers to adhere to the highest ethical standards, and we address any instances of non-compliance on a case-by-case basis. Our suppliers are required to sign up to our supplier Code of Conduct ([https://slc.zorlu.com/slc\\_selfreg\(bD1lbiZiPTlwMCZkPW1pbg==\)/zorlu\\_en1.pdf](https://slc.zorlu.com/slc_selfreg(bD1lbiZiPTlwMCZkPW1pbg==)/zorlu_en1.pdf)), which is intended to help ensure the fair and legal treatment of all personnel working in our supply chain.

This statement has been approved by the board of directors of Vestel Holland B.V. UK Branch Office on 24/01/2025 and will be reviewed annually to ensure it remains relevant and effective.

---

### Vestel Holland B.V., UK Branch Office

Name/Surname: Roy BARENDREGT

Title: DIRECTOR



Name/Surname: SECKIN M. GENCOGLU

Title: GENERAL MANAGER

